

## New ISCE training vouchers

Increasing legislation, customer requests, and British/European Standard requirements for 'competent persons' has made the need for formal training, and crucially certification thereof, ever more important.

The Training Committee are therefore pleased to launch a new ISCE training voucher scheme, where you can now buy small blocks of training vouchers in advance at a significant discount. These can be used for any of your employees, or even as promotions or 'thank you' gifts to your customers. Vouchers can be purchased in blocks of five, each valid for one day's training against any of the ISCE's own training courses, at the following discounts:

Non-supporting members: 10%

Supporting Members: 25%

ISCE training courses are currently being planned in a wide variety of subjects, both audio and business development, so now is the ideal time to purchase vouchers at

a discount. Our one-day courses usually cost £145 + VAT, already far cheaper than most external organisations.

With the changes to the Employment Law Act, applying to all workers from 6 April 2011, employees will now have the right to request time off for relevant study or training, which will improve the effectiveness of workers in their jobs, and contribute to improved business performance and productivity.

Whilst, there is no limit on the amount of time employees can request, and employers do not have to pay for training or for the time an employee spends training, employers should clearly use this as a further way of employee development.

**Guidance for employers is available at [www.businesslink.gov.uk/timetotrain](http://www.businesslink.gov.uk/timetotrain) and employees' guidance is at [www.direct.gov.uk/timetotrain](http://www.direct.gov.uk/timetotrain)**

